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AFGHANISTAN

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United States Agency for International Development (USAID) Afghanistan is inviting Afghan Nationals applications for the position of **Senior Engineer-Energy** in the Office of Infrastructure, Energy and Engineering (OIEE).

HOW TO APPLY

Interested applicants from within the Mission should send their applications to email iee0997@usaid.gov. Employees in probationary status are not eligible to apply.

Outside candidates: Should submit their application in the attached Employment Application Form along with their C.Vs to USAID by email to iee0997@usaid.gov. Application form can also be downloaded from USAID/Afghanistan website: <http://afghanistan.usaid.gov>. Please note that applications without the completed form will not be considered. Closing date for submitting application is **07/05/2009** (1630 hrs). Any applications received after this date will not be considered. Please note that only short listed candidates for the interview will be notified.

JOB SUMMARY: The incumbent serves as a Senior Engineer-Energy for the energy sector in USAID/Afghanistan's Office of Infrastructure, Engineering and Energy (OIEE). S/he provides professional engineering services in the planning, design, maintenance of one or more substantial and fairly complex USAID projects. The Senior Engineer-Energy serves as a key Foreign Service National employee of the Mission and provides leadership and advice to the Mission's energy programs. He/she plays a lead role in developing USAID strategies in the energy sector and advises the Office of Infrastructure, Energy and Engineering and Head of Energy, Water, and Natural Resources and the Office Director on the planning, implementation and evaluation of the energy programs. Provides leadership in designing USAID strategy and interventions in power sector reforms based on review of IRoA policies and discussions with senior Ministry of Energy and Water (MEW), Ministry of Economy, and Ministry of Finance officials and Mission Strategic Objective Teams to advance developmental goals of reducing poverty, enhancing equity and improving efficiency. Advises Office Director on the economic, financial, social and environmental impacts and business opportunities in the power sector, providing expert analysis of sector policies and reforms.

Under the direct supervision of the OIEE Deputy Office Director/ Sector Head for Energy and Natural Resources, the incumbent manages assigned projects from inception to completion and is responsible for all facets of the feasibility, pre-engineering, design and construction of major elements for those projects. Provides support to the Mission in tracking project implementation, as well as the identification and resolution of constantly changing variety of problems and institutional issues that impact implementation efforts, both negatively and positively. Prepares a variety of engineering, construction, and project monitoring and planning reports in the OIEE, as required. Provides technical supervision of contractor staff and coordination of assigned infrastructure activities and projects. This includes coordination with contracted engineering personnel to drive projects to completion.

Drafts detailed scopes of work for assigned projects and explores various options for procurement of such services. Participates in discussions with host country institutions on technical issues related to the energy sector and assigned projects. Performs all functions related to new project design/development in order to orient project focus in priority areas

and areas of emerging needs. Reviews project reports, visits project sites, and engages in written and oral communications with project participants and contractors. Participates in preparation of the annual performance report, which summarizes the achievements and results of assigned activities and their impact in achieving Mission objectives. Develops and supports the dissemination and discussion of information relevant to assigned tasks, and participates in seminars, workshops and conferences, as assigned. Reviews contracts/agreements in consultation with the Office of Acquisition and Assistance and provides guidance to and oversight of contractor actions concerning project procurement and the use of project funded assets. Reviews, analyzes, and manages financial parameters of assigned projects and prepares project related financial projections. Performs other job related tasks as assigned by his/her supervisor.

QUALIFICATIONS: (20 points) Bachelor degree in engineering (mechanical, electrical, energy, industrial, and/or civil construction) is required, with a strong preference for electrical engineering or pertinent energy-related employment experience. Master's degree in above specified fields, business administration, energy economics, or other related field is desirable.

EXPERIENCE: (30 points) At least seven years of progressively responsible experience as a professional engineer is required, with a strong preference for a background in electrical engineering. Experience related to the energy sector, as well as design and civil construction projects management are necessary. The incumbent should be able to analyze a broad range of engineering requirements, issues and requirements including their social, economic, and environmental impacts. Strong project implementation management skills records keeping are necessary.

LANGUAGE: (20 points) Excellent written and oral English and local language skills required - with a capacity to assist in the preparation of papers, correspondence, and analytical materials -- are required.

KNOWLEDGE, SKILLS AND ABILITIES: (30 points) Must have a thorough professional knowledge of the field of engineering in which engaged and a general knowledge of allied fields. A thorough understanding of the development prospects, potential, priorities, and resources of Afghanistan and familiarity with the donors' development programs and strategies that are working to promote the Afghanistan economy is important. Strong skills in financial analysis, budget formulation, and management are required. The ability to establish and maintain contacts with senior level officials in both the public and private sectors of Afghanistan is required. The ability to organize and present program information into appropriate written and oral formats is critical. The ability to explain and defend program, budgets, policies, objectives, and procedures is essential. Sound knowledge of computer software (MS Word, Excel, Power Point, and internet) and electronic information handling is required. Must be highly organized, have exceptional interpersonal, communication and leadership skills, and able to work in the team environment and under pressure and excellent interpersonal skills required.

COMPENSATION PACKAGE

Position Grade Level: FSN-11. Starting salary will be determined on the basis of qualifications, work experience and/or previous salary history. It is the policy of the United States government to ensure equal employment to all persons without regard to race, color, religion, sex, national origin, age, disability or sexual orientation.

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ALL ETHNIC GROUPS AND BOTH
GENDERS ARE URGED TO APPLY**